

Bisbee Radio Project Inc. Minutes 2025 Jan 21

Attendees:

- Fred Miller
- Michael Brown
- Kirk Reynolds
- Helen Lyons
- Joe Barron
- Joni Giacomino
- Raya Schweitzer
- Stephanie Peavy

Opening:

The regular meeting of the Bisbee Radio Project, Inc. was called to order at 5:31pm on Jan 21 2025 at 400 Arizona St. by Michael Brown.

Approval of Agenda

The agenda was unanimously approved as distributed.

Call to Public

None in attendance.

New Business

New Board Welcome! New members Raya, Joni and Fred. All bringing new perspectives and expertise. Joni was previously BOD prior to COVID. Raya has a wealth of broadcasting and audio engineering experience. Fred has a wealth of experience on many other boards.

Officer Elections

Secretary: Joe Barron

Treasurer: Helen Lyons

Vice President: <Vacant>

President: Michael Brown

Motion to keep all people in their current position proposed by Michael Brown at 5:44pm, passed unanimously. Vice President will be left vacant and voting will be tabled until next meeting.

Slack: Liz is proposing making a slack for the board of directors to make communication easier and more transparent. Pending board acceptance, planned to expand to programmers

Kirk motions for the board to test Slack as messaging app among the board, passed unanimously at 5:49pm

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Joni proposed adding the following motion to this months minutes prior to the financial update, passed unanimously at 5:51pm. (As opposed to last months minutes).

"To Board: After all 9 members voted (with one ending up abstaining) whether to keep the House Royale LLC contract as stands with a balloon due January 15, 2025 or to extend the payoff to July 15th, 2025 with two quarterly payments of \$15,000 due March 1, 2025 and June 1, 2025, the board has voted by a majority to keep the contract as stands with a payoff due January 15, 2025."

Farmers Market: Farmers market has waived the fee for tabling for non-profits, as long as they are not selling merchandise.

Motion made to attend and table at the 1st Saturday Farmers Market in March Proposed by Joni at 5:53pm, passed unanimously.

There was a discussion about streamlining the volunteering process. Joni brought up a process previously used, some discussion on if Slack could also be used.

Finance Update: Our finances are not as projected due to current default from House Royale LLC. Based on the agreement, House Royale LLC was due for their final 'balloon payment' to pay the remaining balance of \$58,756.13 on January 15th 2025. Currently the title company has notified House Royale LLC that payment is due, and has added penalties to this payment. Currently the penalties are \$50/day then a interest penalty after 30 days of non payment. The board can chose to send a default notice and will discuss this at the next meeting.

Due to decreases in expenses in 2024, we had 5800 in excess revenue that will be put towards reserves. These cost-savings were from lower staff cost and less money put towards office supplies. In 2025, rent expenses are expected to increase, but rent at our new location is less than what our lease renewal was for our previous location. Staff expenditure is expected to increase in 2025 as well. Overall, we are expected to increase expenditure by 20,000. Some discussions on covering that expenditure was made.

Stevie brought up if we needed an audit to pursue larger grants, some ideas were floated to get audited if needed to be able to apply for these grants.

New Board meeting agendas: 3rd Monday of every month. But we will do the 24th next month.

Strategic planning: We want to find an off-site venue with neutral mediators to spend a day building a strategic plan for KBRP for the longterm plans. March 14th is the tentative date for this. Melanie Green is the tentative mediator. Tentative time is 9-3, location TBD.

Basic ideas to be discussed next meeting and maybe over slack.

Live on KBRP. Joe Barron will be pursuing, with the programming committee's blessing, having a monthly show for live music on KBRP. Programming board has requested a few practice runs pre-recorded. But

Mardi Gras: Taqueria Outlaw will cook gumbo and red beans and rice. Volunteers will cook king cake at Bisbee High School. Infrastructure will be led by Michael brown, set up can be done a few days prior. Eva will be the MC. Some raffles items have been acquired. Raya will be running sound. Other volunteers needed for security and working the other jobs. Meeting will be made prior to the event to finalize everything. Liz put up flyers, and submitted promos to the local newspapers.

Adjournment:

Meeting was adjourned at 7:51 by Michael Brown. The next general meeting will be at 5:30pm on February at 400 Arizona Street. Next meeting will the 24th of February at 5:30pm.

Minutes submitted by: Joe Barron, Board Secretary.